



Clinical Healthy Work Environment Award

PURPOSE

Recognizes and honors a clinical facility that demonstrates commitment in promoting a healthy work environment and excellence in healthcare outcomes.

ELIGIBILITY

Any health system or clinical facility is eligible. Sigma membership is not required to apply. Current Sigma Board of Directors, Sigma elected international committee members, Sigma staff, Sigma consultants and contracted staff, and members of the judging committee are not eligible to receive this award, serve as nominators, or write letters of support. Members of appointed committees may participate in the award process.

CRITERIA

Nomination should address a majority of the following criteria:

1. Development of a healthy work environment as demonstrated by:
 - a. Creation and evaluation of new programs with demonstrated involvement of frontline healthcare workers including nurses
 - b. Sustained programming addressing the healthcare workplace considering healthcare workers' identified needs
 - c. Results from employee satisfaction surveys indicating improvements in satisfaction over time (for systems where third-party evaluations are required by regulation or accreditation the reports are required; for other systems where third-party surveys are not required, please provide relevant reports)
2. Evidence of positive patient outcomes demonstrated by:
 - a. Patient outcome reports
 - b. Patient satisfaction surveys done by a third party (For organizations where third-party surveys are not required by regulation or accreditation, please provide the most applicable patient results available, even if done within the organization.)
 - c. Attestation from facility staff members or patients

SUBMISSION REQUIREMENTS

Documents required below should address a majority of the above criteria. Entries that do not meet the requirements below will be disqualified. A complete nomination consists of:

- Online entry form and payment
- Supporting narrative from the nominator (1-2 pages describing the programming)
- Two letters of support from the unit or facility administration, facility staff, etc. (cannot be from the nominator)
- Letter of Acceptance from the nominee agreeing to attend the award presentation
- Supporting documentation that provides direct evidence of contribution including faculty and/or staff satisfaction surveys, student achievement reports and satisfaction surveys (not to exceed 10 pages)

NOMINATION TIMELINE

29 April – 29 July

ENTRY FEE:

US \$50

The fee structure for nominations outside the US will be set according to World Bank classifications based on per-capita income designated as low, middle, and high.

NOTIFICATION

Award recipients will be notified in October 2020.

PRESENTATION

Award will be presented at Sigma's [Creating Healthy Work Environments](#) in Austin, Texas, USA, 19-21 February 2021.

CONTACT US

For more information, contact [Kelsey Van Wyk](#).