Academic Healthy Work Environment Award

PURPOSE

Recognizes and honors an academic setting that demonstrates commitment in promoting a healthy work environment and excellence in faculty and student outcomes

ELIGIBILITY

Any academic institution or institution of higher learning (e.g., university, college, school) is eligible. Sigma membership is not required to apply. Sigma Board of Directors, Sigma staff, Sigma consultants, and contracted staff and members of the judging committee are not eligible.

CRITERIA

Nomination should address a majority of the following criteria:

1. Development of a healthy work environment as demonstrated by:

    a. Creation and evaluation of new programs with demonstrated involvement of faculty, staff, and/or students

    b. Sustained programming addressing the academic workplace considering faculty, staff, and/or student-identified needs

    c. Results from faculty and/or staff satisfaction surveys indicating improvements in satisfaction over time (for systems where third-party evaluations are required by regulation or accreditation the reports are required; for other systems where third-party surveys are not required, please provide relevant reports or information)

2. Evidence of positive student outcomes demonstrated by (as applicable):

    a. Student satisfaction surveys done by a third party (For organizations where third-party surveys are not required by regulation or accreditation, please provide the most applicable patient results available, even if done within the organization.)

    b. Student achievement reports as applicable

    c. Where relevant, evidence of full accreditation of the academic program(s)

    d. Attestation from faculty and/or students

SUBMISSION REQUIREMENTS

Documents required below should address a majority of the above criteria. Entries that do not meet the requirements below will be disqualified. A complete nomination consists of:

*   Online entry form and payment
*   Supporting narrative (1-2 pages describing the programming)
*   Two letters of support from the unit or academic administration (cannot be from the nominator)
*   Letter of Acceptance from the nominee agreeing to attend the award presentation
*   Supporting documentation that provides direct evidence of contribution, including faculty and/or staff satisfaction surveys, student achievement reports and satisfaction surveys (not to exceed 10 pages)